



Join Our Team as the Manager of Environmental Services!

The Township of Huron-Kinloss, a charming community of 7,700 people located along the stunning shore of Lake Huron, is seeking a dedicated professional to join our team as the Manager of Environmental Services.

Huron-Kinloss is more than just a beautiful location, it is a close-knit community where family memories are made over backyard barbecues, and the laughter of children carries throughout the neighbourhood, inviting new friendships and a sense of community.

Here, you can enjoy a thriving rural lifestyle, the great outdoors, growing business opportunities, and a strong sense of community where you can make a difference. And when your workday is done, you can relax and unwind by the lake, just minutes away!

About the Role:

The Manager of Environmental Services is responsible for the strategic development and implementation of policies and procedures that ensure the sustainable management of our township's water, wastewater, stormwater, and solid waste systems. This includes staying up to date with industry standards and environmental regulations to guide our operations.

- A key aspect of this role is supporting the annual capital and operational budget planning process. This involves analyzing and forecasting long-term financial needs, recommending user fees and rates, and supporting budget requests to ensure the continued delivery of high-quality environmental services.
- You will provide operational support and leadership during environmental incidents or spills, ensuring a swift and effective response that minimizes impact and follows all relevant regulations.
- You will be responsible for the administration of all Environmental Services, including the management and oversight of third-party contractors and staff who operate our water and wastewater facilities and waste collection systems. This entails regular performance reviews, contract management, and ensuring service delivery aligns with our township's standards and expectations.
- Additionally, you will be expected to stay informed about emerging technologies and innovative solutions in the environmental services sector. This includes researching, evaluating, and recommending new processes or equipment that could enhance our operations and improve our environmental footprint.

Why Join Us?

Our team is passionate about serving our community and making a positive impact for the future. As part of the team, you will have access to a wealth of knowledge and experience, along with a progressive Council that values your contributions. On this team we know you will be supported every step of the way.

We believe in work life balance. Huron-Kinloss offers a unique blend of professional growth and a relaxing, staycation-like lifestyle.

Who We're Looking For:

- Someone with excellent organizational skills, a strong attention to detail and is deadline oriented.
- A combination of formal training and related municipal experience is preferred.
- Drinking Water Quality Management System (DWQMS) training and knowledge of the *Clean Water Act, 2006, Safe Drinking Water Act 2002* is required.
- Drinking Water and Wastewater Licenses and Manager of Landfill Operations Certification is an asset.

Even if you don't check every box, we still want to hear from you! We value diverse skill sets and believe that your unique experiences and expertise can contribute to our team.

What We Offer:

- A competitive salary range of \$82,570 - \$93,821, with regular salary grid reviews.
- OMERS pension, a defined benefit pension plan for your peace of mind.
- A balanced work week of 35 hours that leaves plenty of room for a fulfilling life outside the office.
- A Municipal Vehicle is available for inspections and other duties.
- Versatile paid time off policy that offers paid vacation time, accumulative sick days with a payout at end of employment, and time off in-lieu ensuring employees can take the time they need.
- Comprehensive benefits package, including health and dental coverage, a health care spending account, life insurance, and more, 100% employer paid.
- A staff recognition policy that celebrates our staff's achievements in education and years of service.
- The opportunity to be part of a growing, community minded team and make a real difference in Huron-Kinloss.

So, why wait? The grass is definitely greener here in Huron-Kinloss! Apply now and become a part of our thriving community. We can't wait to welcome you to the team!

Interested applicants are invited to send their resume with references to Leanne Scott, HR Generalist lscott@huronkinloss.com no later than **Friday October 18th, 2024 at 2:00 pm**.

Full detailed position description is available by visiting our website [Careers - Township of Huron Kinloss](#)

In accordance with the Municipal Freedom of Information and Privacy Act, personal information is collected under the authority of the Municipal Act, R.S.O. 1990, c.M45, as amended, and will only be used for the purpose of candidate selection.

We are an Equal Opportunity Employer. In accordance with the [Accessibility for Ontarians with Disabilities Act, 2005](#) and the Ontario Human Rights Code, the Township of Huron-Kinloss will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities.